

EMPLOYMENT OF SCHOOL CHILDREN – APPLICATION FORM

CHILDREN AND YOUNG PERSONS ACT 1933
Sections 18(2) and 20(2)

NORTH YORKSHIRE COUNCIL BYELAWS ON THE EMPLOYMENT OF CHILDREN 1999 - Paragraph 15
Please note that North Yorkshire Council has the power to revoke a child's Employment Permit under the above legislation, if their education or welfare is seen to be suffering

SECTION 1: TO BE COMPLETED BY THE PARENT OR GUARDIAN OF THE CHILD TO BE EMPLOYED

Name of Child Employed: _____ Sex: M / F Date of Birth: _____

Address: _____

Postcode: _____ School Attending: _____

My son/daughter is under the care of a doctor/consultant for a current medical condition

My son/daughter is prescribed medication on a regular basis

If any of the above apply, please give more details, including the name and address of the doctor or consultant:

I hereby certify that my son/daughter does not have any medical condition or disability which might affect his/her suitability for proposed employment

Signature of Parent/Guardian: _____ Relationship to child _____ Date _____

Contact telephone number: _____ Email address: _____

Irrespective of the above declaration the Local Education Authority retains the right to insist, in certain circumstances, that a child has a medical examination to prove he/she is fit to work.

SECTION 2: TO BE COMPLETED BY THE EMPLOYER

Name of Employer: _____ Tel No. _____

Business Address: _____

Postcode: _____ Type of Business: _____

Email address (in case of any queries): _____

Address of place child to be employed (if different from business address): _____

Postcode: _____ Tel No. _____

Name of Manager/Supervisor: _____

YOUNG PERSON'S RISK ASSESSMENT

I have carried out a Young Person's Risk Assessment which is compliant with the Government's Covid-19 Secure guidance, which has been discussed with the child's parent/guardian.

I also confirm that the appropriate insurance cover is in place.

Signature of Employer _____ Date _____

Please list the measures in place to guard the young person against Covid-19

EMPLOYMENT DETAILS

Child's job title: _____ Date employment is to commence: _____
 (Please note that this form must be received within 7 days of this date)

Please outline **all** tasks to be undertaken by the child _____

Will the child be working in the hot food preparation area of a commercial kitchen? (this would include washing up, collecting dishes and returning plates, and serving at a counter in front of Fish and Chip fryers) Y / N (Delete as appropriate)

HOURS AND DAYS OF WORK

During school term-time, a child can work for no more than 12 hours per week

SCHOOL DAYS

On a school day no child shall be employed for more than 2 hours.

A child may work for one hour between 7.00am and the start of the school day and one hour between the close of school and 7.00pm;

Or 2 hours between the close of school and 7.00pm

Days on which child works _____

AM - Start time _____ Finish time _____

PM - Start time _____ Finish time _____

SCHOOL HOLIDAYS

(Monday - Friday)

If a child is under 15 years, he/she may not work more than 5 hours per day or 25 hours per week between 7:00am and 7:00pm

If a child is over 15 years, he/she may not work more than 8 hours per day or 35 hours per week between 7:00am and 7:00pm

Days on which child works _____

Start time _____ Finish time _____

SATURDAYS

If a child is under 15 years, he/she may not work more than 5 hours per day between 7:00am and 7:00pm

If a child is over 15 years, he/she may not work more than 8 hours per day between 7:00am and 7:00pm

Start time _____ Finish time _____

SUNDAYS

On Sundays no child shall be employed for more than two hours between 7:00am and 7:00pm

Start time _____ Finish time _____

**A child may not work more than four hours work without a rest break of at least one hour.
 A child is entitled to at least two consecutive weeks within school holidays without employment per year.**

Please send completed application form to: Safeguarding Unit, Room SB008, South Block, County Hall Northallerton DL7 8AE
 Email: childlicensing@northyorks.gov.uk

We recommend that employers read the information booklet “School Children and part-time work”

If you have any queries about School Children and Employment, or require help in completing this form, please contact 0300 131 2 131.