

UK Shared Prosperity Fund and Rural England Prosperity Fund Subsidy Scheme

This Subsidy Scheme has been made by North Yorkshire Council under the Subsidy Control Act 2022. It may be used to award subsidies in UK Shared Prosperity Fund and Rural England Prosperity Fund projects funded by North Yorkshire Council, provided the relevant terms and conditions are met.

The UK Shared Prosperity Fund and Rural England Prosperity Fund Subsidy Scheme 2023-2025

Part A: Common Provisions

1. North Yorkshire Council (the "Council") makes the following subsidy scheme (the "Scheme") in compliance with the [Subsidy Control Act 2022](#) (the "Act") having due regard to, inter alia, the Subsidy Control Principles set out at Schedule I of the Act and relevant [Statutory Guidance](#) ("SG").
2. The Scheme is effective from 1 October 2023 until 31 March 2025 and shall apply to subsidies which are legally committed on or between these dates (the "Term") in line with the relevant terms and conditions.
3. A subsidy shall only be regarded as having been made under the Scheme where it can be demonstrated that the award:
 - a fulfils each of the terms set out in the Scope and the Common Provisions;
 - b fulfils each of the terms of one or more of the Specific Provisions; and
 - c is wholly or partly funded through the Council's allocation of the [UK Shared Prosperity Fund](#) and / or [Rural England Prosperity Fund](#) (the "Relevant Funds").
4. The Scheme may be used to make awards of subsidy by:
 - a the Council; and
 - b any organisation delivering a project which includes the award of Relevant Funds and which has been duly authorised by the Council to use the Scheme

(each an "Awarding Body"¹).
5. Subsidies may be awarded to any entity with legal personality operating within North Yorkshire² ("Eligible Enterprise").
6. Subsidies may be awarded in the form of grants or as in-kind support (such as training or consultancy support) to an Eligible Enterprise. Where in-kind support is provided,

¹ when awarding a subsidy under the Scheme

² Operating for the purposes of this Scheme includes situations where an enterprise is based in North Yorkshire, but also where the enterprise offers goods and / or services within North Yorkshire.

the value of the subsidy shall be determined, in advance, in line with the [Subsidy Control \(Gross Cash Amount and Gross Cash Equivalent\) Regulations 2022](#).

7. The maximum value of a subsidy made under the Scheme shall be £300,000 to any Eligible Enterprise during the Term³.
8. A subsidy may only be given under this Scheme where the Awarding Body has sufficient grounds to determine that the subsidy shall be directed towards new and additional activities. The Scheme shall not provide cover for subsidies used to cover existing and previously committed or other day to day running costs.
9. The legal basis for awards made by the Council under this Scheme shall be Section 1 of the Localism Act 2011.
10. The Scheme budget in so far as it relates to contributions from UK Shared Prosperity Fund and Rural England Prosperity Fund shall be £14,006,390.
11. A subsidy may only be awarded under the Scheme where the Awarding Body has determined that the subsidised activity:
 - a has not already started at the time the Eligible Enterprise requested or otherwise applied for the subsidy; and
 - b is unlikely to be undertaken by the Eligible Enterprise within the next 12 months without the subsidy.
12. The Scheme shall not be used to award a subsidy which:
 - a is subject to EU State aid law, either because it falls within [Article 10 of the Northern Ireland Protocol](#) (as amended by the Windsor Framework) or [Article 138 of the Withdrawal Agreement 2019](#);
 - b would relieve the beneficiary from any liabilities arising from its responsibilities as a polluter under the law of England and Wales, Scotland or Northern Ireland; or
 - c would, but for Section 30(1) of the Act, be subject to any of the prohibitions or any other requirement contained in Sections 15 to 29 of the Act.
13. The corresponding Awarding Body shall be responsible for ensuring that all transparency obligations are fulfilled with respect to each subsidy awarded under the Scheme. This shall include, where relevant, posting the required information on to the [Subsidy Database](#) in line with Chapter 3 of Part 2 of the Act within not more than 3 months of awarding the subsidy.
14. The Council shall have the right to take all reasonable steps to monitor and check the compliance of any award made under this Scheme, including to ascertain that the

³ The value of the subsidies which may be awarded under the Scheme means it does not fall within the scope of a referral to the Competition and Markets Authority under Section 52 of the Act.

subsidy is being used for the purpose it was given and reserves the right to recover the subsidy in the event of misuse⁴.

15. Each party using the Scheme (whether Awarding Body or Eligible Enterprise) is responsible for making its own independent assessment of compliance as to whether the award is compliant with the Scheme and the Act.

Part B: Specific Provisions

Specific Provision 1: Communities Grant Programme

1. A subsidy may only be given under this Specific Provision where the Awarding Body has sufficient grounds to determine that:
 - a. the award of the subsidy will directly contribute to the Council's public policy objective of helping improve social cohesion and / or addressing social difficulties in North Yorkshire by enhancing community action, engagement and / or participation (the "Objective");
 - b. the subsidy will contribute to the purpose of helping the Eligible Enterprise to offer more and / or improved community facilities, services and / or opportunities in North Yorkshire (the "Purpose");
 - c. the Eligible Enterprise would not proceed with the funded activity, within the same timeframe or to the same extent, without the subsidy; and
 - d. the level of the subsidy does not exceed the costs of the funded activity.
2. The maximum subsidy under this Specific Provision shall be limited to £20,000.
3. Subsidies shall be awarded in the form of grants to be spent during the Term by the Eligible Enterprise upon the costs of delivering activities (including community engagement projects, training, projects, events and development of local action plans), which contribute to the Purpose and the Objective.

⁴ Section 77 of the Act

4. Where goods, works or services are obtained from third parties, appropriate steps shall be taken by the Eligible Enterprise to demonstrate the remuneration is at or below market rate, including, where appropriate, undertaking an open and transparent procurement process.
5. Eligible Enterprises shall be limited to not-for-profit organisations, including charities, community groups, faith groups and social enterprises engaged in delivering activities for the community.
6. Any grant which has not been spent by the end of the Term shall be repayable to the Council to the extent it has not been fully spent as at that date.

Specific Provision 2: Village Halls and Community Buildings Grants

1. A subsidy may only be given under this Specific Provision where the Awarding Body has sufficient grounds to determine that:
 - a. the award of the subsidy will directly contribute to the Council's public policy objective of helping improve levels of community participation and volunteering by improving facilities in community buildings and village halls in North Yorkshire (the "Objective");
 - b. the subsidy will contribute to the purpose of helping the Eligible Enterprise to undertake works to improve a community building or village hall in its ownership (the "Purpose");
 - c. the Eligible Enterprise would not proceed with the funded activity, within the same timeframe or to the same extent, without the subsidy; and
 - d. the level of the subsidy from all sources combined does not exceed the costs of the funded activity.
2. The maximum subsidy under this Specific Provision shall be limited to £50,000.

3. Subsidies shall be awarded in the form of grants to be spent by the Eligible Enterprise during the Term upon the costs of delivering the activities (works to improve the fixtures of community buildings or village halls), which contribute to the Purpose and the Objective.
4. Where goods, works or services are obtained from third parties, appropriate steps shall be taken by the Eligible Enterprise to demonstrate the remuneration is at or below market rate, including where appropriate undertaking an open and transparent procurement process.
5. Eligible Enterprises shall be limited to not-for-profit organisations, not-for-profit organisations who operate village halls and other community buildings that are available for use by the whole community.
6. Any grant which has not been spent by the end of the Term shall be repayable to the Council.
7. The funding for this Specific Provision is from the Rural Prosperity Fund and therefore excludes grants for works to buildings within the towns of Scarborough, Harrogate and Knaresborough.
8. The Eligible Enterprise must keep the building open for use by the community for not less than five years from the date of the subsidy being awarded. In the event that the building is sold by the Eligible Enterprise within five years of the public funded improvements having been made, the grant (or where more than a year has passed, a proportion thereof) may be recovered by the Council.

Specific Provision 3: Sport and Active Travel Grants

1. A subsidy may only be given under this Specific Provision where the Awarding Body has sufficient grounds to determine that:
 - a. the award of the subsidy will directly contribute to the Council's public policy objective of helping improve levels of engagement in sport and other physical exercise activities in North Yorkshire amongst people who face barriers to engagement, including people with low incomes and with health conditions (the "Objective");

- b. the subsidy will contribute to the purpose of helping the Eligible Enterprise to deliver programmes of support for the benefit of people who would otherwise face barriers to engaging in sport and other physical exercise (the "Purpose");
 - c. the Eligible Enterprise would not proceed with the funded activity, within the same timeframe or to the same extent, without the subsidy; and
 - d. the level of the subsidy from all sources combined does not exceed the costs of the funded activity.
2. The maximum subsidy under this Specific Provision shall be limited to £20,000.
 3. Subsidies shall be awarded in the form of grants to be spent by the Eligible Enterprise during the Term upon the costs of delivering the activities (arranging travel to and from events, engagement within communities to promote sport and well-being), which contribute to the Purpose and the Objective.
 4. Where goods, works or services are obtained from third parties, appropriate steps shall be taken by the Eligible Enterprise to demonstrate the remuneration is at or below market rate including, where appropriate, undertaking a procurement process.
 5. Any grant which has not been spent by the end of the Term shall be repayable to the Council. Any assets brought shall be used for the Purpose for the full economic lifetime.

Specific Provision 4: Building Pride in our Places Grants Programme

1. A subsidy may only be given under this Specific Provision where the Awarding Body has sufficient grounds to determine that:

- a. the award of the subsidy will directly contribute to the Council's public policy objective of promoting North Yorkshire as an attractive place to live, work and visit through investments in restoring and improving heritage assets as well as the delivery of high quality local art and culture programmes, with the aim of strengthening the local economy and reducing regional disadvantages (the "Objective");
 - b. the subsidy will contribute to the purpose of helping the Eligible Enterprise to either restore or improve heritage assets or deliver high quality local art and culture programmes (the "Purpose");
 - c. the Eligible Enterprise would not proceed with the funded activity, within the same timeframe or to the same extent, without the subsidy; and
 - d. the level of the subsidy from all sources combined does not exceed the costs of the funded activity.
2. The maximum subsidy under this Specific Provision shall be limited to £300,000.
 3. Where the value of the subsidy exceeds £25,000, the Eligible Enterprise must have secured match funding to cover at least 50% of the costs.
 4. Subsidies shall be awarded in the form of grants to be spent by the Eligible Enterprise during the Term upon the costs of delivering the activities (works to restore and improve heritage assets or the delivery of high quality local art and culture programmes) which contribute to the Purpose and the Objective.
 5. Where goods, works or services are obtained from third parties, appropriate steps shall be taken by the Eligible Enterprise to demonstrate the remuneration is at or below market rate, including where appropriate undertaking a procurement process.
 6. Eligible Enterprises shall be limited to local authorities, town and parish councils, national park authorities, public sector organisations, registered charities, social enterprises, voluntary and community sector organisations. Where the funded activity relates to an improvement to a heritage asset, this must be in their ownership.

7. Any grant which has not been spent by the end of the Term shall be repayable to the Council. In the event that the improved heritage asset is sold by the Eligible Enterprise within five years of the public funded improvements having been made, the grant (or where more than a year has passed, a proportion thereof) may be recovered by the Council.

8. In the event that the improved heritage asset is sold by the Eligible Enterprise within five years of the public funded improvements having been made, the grant (or where more than a year has passed, a proportion thereof) may be recovered by the Council.

Specific Provision 5: Supporting Local Business through Small Business Grants

1. A subsidy may only be given under this Specific Provision where the Awarding Body has sufficient grounds to determine that:
 - a. the award of the subsidy will directly contribute to the Council's public policy objective of helping improve the competitiveness of businesses in North Yorkshire through targeted support (the "Objective");

 - b. the subsidy will contribute to the purpose of helping the Eligible Enterprise to improve its competitiveness, for example by supporting the business to undertake decarbonisation activities or increase its productivity (the "Purpose");

 - c. the Eligible Enterprise would not proceed with the funded activity, within the same timeframe or to the same extent, without the subsidy; and

 - d. the level of the subsidy from all sources combined does not exceed the costs of the funded activity.

2. The maximum subsidy under this Specific Provision shall be limited to £10,000.

3. Subsidies shall be awarded in the form of:

- a. grants which shall be spent by the Eligible Enterprise upon the costs of training, consultancy and other advice; or
- b. training, consultancy and other advice

which contributes to the Purpose and Objective.

4. Where goods, works or services are obtained from third parties, appropriate steps shall be taken by the Eligible Enterprise to demonstrate the remuneration is at or below market rate, including where appropriate undertaking a procurement process.
5. This Specific Provision shall not be used to support projects where the costs have already been funded through DEFRA programmes.
6. Any grant which has not been spent by the end of the Term shall be repayable to the Council.

Specific Provision 6: Decarbonisation - Supporting People and Skills: Green Skills Training

1. A subsidy may only be given under this Specific Provision where the Awarding Body has sufficient grounds to determine that:
 - a. the subsidy will directly contribute to the Council's public policy objective of helping imbed green skills within the North Yorkshire economy and thereby strengthening the economy and reducing regional disadvantage (the "Objective");
 - b. the subsidy will contribute to the purpose of helping the Eligible Enterprise to enhance the skills of its employees in respect of green skills, including in regard to careers advice, construction and retrofit processes (the "Purpose");

- c. the Eligible Enterprise would not proceed with the funded activity, within the same timeframe or to the same extent, without the subsidy; and
 - d. the level of the subsidy from all public sources combined does not exceed the costs of the funded activity.
2. The maximum subsidy to any one Eligible Enterprise shall be limited to £15,000 per individual trained and shall not exceed the cap at paragraph 7 of Part A.
3. Subsidies shall be awarded in the form of training to embed skills linked to the green economy, including but not limited to providing careers advice about green opportunities, environmental approaches and roles in the construction sector.
4. Where goods, works or services are obtained from third parties, appropriate steps shall be taken by the Eligible Enterprise to demonstrate the remuneration is at or below market rate, including where appropriate undertaking a procurement process.
5. Any grant which has not been spent by the end of the Term shall be repayable to the Council.

Specific Provision 7: Decarbonisation – Community Climate Action Plans

1. A subsidy may only be given under this Specific Provision where the Awarding Body has sufficient grounds to determine that:
 - a. the subsidy will directly contribute to the Council's public policy objective of helping support the development of community led climate action programmes in North Yorkshire and thereby helping deliver the UK's Net Zero targets (the "Objective");
 - b. the subsidy will contribute to the purpose of helping the Eligible Enterprise to develop effective community action plans through obtaining expert advice and training (the "Purpose");

- c. the Eligible Enterprise would not proceed with the funded activity, within the same timeframe or to the same extent, without the subsidy; and
 - d. the level of the subsidy from all sources combined does not exceed the costs of the funded activity.
2. The maximum subsidy to any one Eligible Enterprise shall be limited to £25,000.
3. Subsidies shall be awarded in the form of training to embed skills linked to the green economy, including but not limited to providing careers advice about green opportunities and environmental adaptations to construction processes.
4. Where goods, works or services are obtained from third parties, appropriate steps shall be taken by the Eligible Enterprise to demonstrate the remuneration is at or below market rate, including where appropriate undertaking a procurement process.
5. Any grant which has not been spent by the end of the Term shall be repayable to the Council.

Specific Provision 8: Decarbonisation – Community Climate Action Plan Grants

1. A subsidy may only be given under this Specific Provision where the Awarding Body has sufficient grounds to determine that:
 - a. the subsidy will directly contribute to the Council's public policy objective of helping support the delivery of community led climate action programmes in North Yorkshire thereby contributing to the UK's Net Zero targets (the "Objective");
 - b. the subsidy will contribute to the purpose of helping the Eligible Enterprise to undertake greenhouse gas reduction activities, such as moving to low carbon transport and reducing waste (the "Purpose");

- c. the Eligible Enterprise would not proceed with the funded activity, within the same timeframe or to the same extent, without the subsidy; and
 - d. the level of the subsidy from all sources combined does not exceed the costs of the funded activity.
2. The maximum subsidy to any one Eligible Enterprise shall be limited to £50,000, subject to the Eligible Enterprise providing at least 20% match funding;
3. Subsidies shall be awarded in the form of grants to be spent upon goods, works and services which contribute to the Purpose and Objective.
4. Where goods, works or services are obtained from third parties, appropriate steps shall be taken by the Eligible Enterprise to demonstrate the remuneration is at or below market rate, including where appropriate undertaking a procurement process.
5. Any grant which has not been spent by the end of February 2025 shall be repayable to the Council.

Specific Provision 9: Decarbonisation – Business Net Zero programme audits and advice

1. A subsidy may only be given under this Specific Provision where the Awarding Body has sufficient grounds to determine that:
 - a. the subsidy will directly contribute to the Council's public policy objective of supporting small and medium sized enterprises in North Yorkshire to make informed decisions about how to adapt to the green economy and meet environmental protection requirements (the "Objective");
 - b. the subsidy will contribute to the purpose of helping the Eligible Enterprise to obtain expert advice about how to adapt to the green economy and meet environmental protection requirements (the "Purpose");

- c. the Eligible Enterprise would not proceed with the funded activity, within the same timeframe or to the same extent, without the subsidy; and
 - d. the level of the subsidy from all sources combined does not exceed the costs of the funded activity.
2. The maximum subsidy to any Eligible Enterprise shall be limited to £25,000.
3. Eligible Enterprises shall be businesses with no more than 250 staff in the current financial year (small and medium sized enterprises).
4. Subsidies shall be awarded in the form of sustainability audits and specialist advice which relates to the Purpose and the Objective.
5. Where goods, works or services are obtained from third parties, appropriate steps shall be taken by the Eligible Enterprise to demonstrate the remuneration is at or below market rate, including where appropriate undertaking a procurement process.
6. Any grant which has not been spent by the end of the Term shall be repayable to the Council.

Specific Provision 10: Decarbonisation – Business Net Zero programme grants

1. A subsidy may only be given under this Specific Provision where the Awarding Body has sufficient grounds to determine that:
 - a. the subsidy will directly contribute to the Council's public policy objective of supporting small and medium sized enterprises in North Yorkshire to take action to adapt to the green economy and meet environmental protection requirements (the "Objective");

- b. the subsidy will contribute to the purpose of helping the Eligible Enterprise to purchase and install items which help the Eligible Enterprise to better adapt to the green economy and meet environmental protection requirements (the "Purpose");
 - c. the Eligible Enterprise would not proceed with the funded activity, within the same timeframe or to the same extent, without the subsidy; and
 - d. the level of the subsidy from all sources combined does not exceed the costs of the funded activity.
2. The maximum subsidy to any Eligible Enterprise shall be limited to £50,000.
3. Eligible Enterprises shall be businesses with no more than 250 staff in the current financial year.
4. Subsidies shall be awarded in the form of grants. Net Zero grants shall be limited to a maximum of 80% of the total costs of purchasing and installing the item(s) with the remainder paid by the Eligible Enterprise. For Flexible Capital Grants, the Awarding Body will set the match funding element which must be met by the Eligible Enterprise, this being not less than 30% of the total costs of purchasing and installing the item(s).
5. Where goods, works or services are obtained from third parties, appropriate steps shall be taken by the Eligible Enterprise to demonstrate the remuneration is at or below market rate, including where appropriate undertaking a procurement process.
6. Any grant which has not been spent by the end of the Term shall be repayable to the Council.
7. The Eligible Enterprise must use the funded items for not less than three years from the date of the subsidy being awarded. In the event that the item is sold by the Eligible Enterprise within three years of the subsidy having been made, the grant (or where more than a year has passed, a proportion thereof) may be recovered by the Council.

Specific Provision 11: People and Skills - Engaging and Progressing people

1. A subsidy may only be given under this Specific Provision where the Awarding Body has sufficient grounds to determine that:
 - a. the award of the subsidy will directly contribute to the Council's public policy objective of helping safeguard jobs in the North Yorkshire area by providing skills training to people who would otherwise be at a genuine risk of being made unemployed in the next 12 months or are currently economically inactive (the "Objective");
 - b. the subsidy will contribute to the purpose of helping the Eligible Enterprise to improve its competitiveness, by improving the skills of staff, with particular regard to helping encourage more people to train as key workers (the "Purpose");
 - c. the Eligible Enterprise would not proceed with the funded activity (training the individual), within the same timeframe or to the same extent, without the subsidy; and
 - d. the level of the subsidy from all sources combined does not exceed the costs of the funded activity.
2. The maximum subsidy under this Specific Provision shall be limited to £10,000 per staff member trained and shall not exceed the cap at paragraph 7 of Part A
3. Subsidies shall be awarded in the form of:
 - a. grants which shall be spent by the Eligible Enterprise upon the costs of training, consultancy and other advice; or
 - b. training, consultancy and other advice

which contributes to the Purpose and Objective.

4. Where goods, works or services are obtained from third parties, appropriate steps shall be taken by the Eligible Enterprise to demonstrate the remuneration is at or below market rate, including where appropriate undertaking a procurement process.
5. Any grant which has not been spent by the end of the Term shall be repayable to the Council.

Specific Provision 12: Digital Inclusion Funding

1. A subsidy may only be given under this Specific Provision where the Awarding Body has sufficient grounds to determine that:
 - a. the award of the subsidy will directly contribute to the Council's public policy objective of helping ensure people are not digitally excluded in North Yorkshire, by providing digital facilities in places which people can access, such as community buildings and village halls in North Yorkshire (the "Objective");
 - b. the subsidy will contribute to the purpose of helping the Eligible Enterprise to install and run open access digital infrastructure in community buildings or village halls in its ownership (the "Purpose");
 - c. the Eligible Enterprise would not proceed with the funded activity, within the same timeframe or to the same extent, without the subsidy; and
 - d. the level of the subsidy from all sources combined does not exceed the costs of the funded activity.
2. The maximum subsidy per Eligible Enterprise under this Specific Provision shall be limited to £50,000.
3. Subsidies shall be awarded in the form of grants to be spent by the Eligible Enterprise during the Term upon the costs of purchasing, installing and running open access digital infrastructure in community buildings or village halls, which contribute to the Purpose and the Objective.

4. Where goods, works or services are obtained from third parties, appropriate steps shall be taken by the Eligible Enterprise to demonstrate the remuneration is at or below market rate, including where appropriate undertaking a procurement process.
5. Eligible Enterprises shall be limited to not-for-profit organisations, not-for-profit organisations who operate village halls and other community buildings that are available for use by the whole community.
6. Any grant which has not been spent by the end of the Term shall be repayable to the Council.
7. The Eligible Enterprise make the subsidised digital infrastructure open for use by the community for not less than five years from the date of the subsidy being awarded. In the event that the digital infrastructure is sold by the Eligible Enterprise within five years of the public funded improvements having been made, the grant (or where more than a year has passed, a proportion thereof) may be recovered by the Council.

Specific Provision 13: Skills Training for Strategic Sectors

1. A subsidy may only be given under this Specific Provision where the Awarding Body has sufficient grounds to determine that:
 - a. the award of the subsidy will directly contribute to the Council's public policy objective of helping improve the competitiveness of businesses in North Yorkshire operating in identified high growth sectors⁵ by providing skills training to staff (the "Objective");
 - b. the subsidy will contribute to the purpose of helping the Eligible Enterprise to improve its competitiveness, for example by embedding specialist skills within the business (the "Purpose");

⁵ Including Agri-tec innovation, Sustainable Energy and Bioeconomy, Digital Technology, Data and Creative Industries, Advanced Manufacturing including Transport Technology and Health, Life Sciences Innovation

- c. the Eligible Enterprise would not proceed with the funded activity, within the same timeframe or to the same extent, without the subsidy; and
 - d. the level of the subsidy from all sources combined does not exceed the costs of the funded activity.
2. The maximum subsidy under this Specific Provision shall be limited to £30,000 per staff member trained and shall not exceed the cap at paragraph 7 of Part A
3. Eligible Enterprises shall include businesses, public sector organisations, registered charities, social enterprises, voluntary and community sector organisations which operate in the identified high growth sectors.
4. Subsidies shall be awarded in the form of:
 - a. grants which shall be spent by the Eligible Enterprise upon the costs of training, consultancy and other advice; or
 - b. training, consultancy and other advicethat contributes to the Purpose and Objective.
5. Where goods, works or services are obtained from third parties, appropriate steps shall be taken by the Eligible Enterprise to demonstrate the remuneration is at or below market rate, including where appropriate undertaking a procurement process.

6. Any grant which has not been spent by the end of the Term shall be repayable to the Council.

Specific Provision 14: Skills Training for young and older people

1. A subsidy may only be given under this Specific Provision where the Awarding Body has sufficient grounds to determine that:
 - a. the award of the subsidy will directly contribute to the Council's public policy objective of helping embed employment skills amongst people under 25 and over 50 in North Yorkshire who face challenges in the employment market (the "Objective");
 - b. the subsidy will contribute to the purpose of helping the Eligible Enterprise to train the identified staff member to have skills which provide a good grounding for on-going employment (the "Purpose");
 - c. the Eligible Enterprise would not proceed with the funded activity, within the same timeframe or to the same extent, without the subsidy; and
 - d. the level of the subsidy from all sources combined does not exceed the costs of the funded activity.
2. The maximum subsidy under this Specific Provision shall be limited to £7,000 per staff member trained and shall not exceed the cap at paragraph 7 of Part A.
3. Eligible Enterprises shall include businesses, public sector organisations, registered charities, social enterprises, voluntary and community sector organisations which operate in the identified high growth sectors.
4. Subsidies shall be awarded in the form of:

- a. grants which shall be spent by the Eligible Enterprise upon the costs of training, coaching and other advice; or
- b. training, coaching and other advice

that contributes to the Purpose and Objective.

5. Where goods, works or services are obtained from third parties, appropriate steps shall be taken by the Eligible Enterprise to demonstrate the remuneration is at or below market rate, including where appropriate undertaking a procurement process.
6. Any grant which has not been spent by the end of the Term shall be repayable to the Council.

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