Post title:	Corporate Director of Resources (S151)
Grade:	DIR2
Responsible to:	Chief Executive
Staff managed:	Manages a group of managers
Directorate:	Resources
Service:	Resources
Job family:	**SM - Senior Management**
Date of issue:	March 2026

Job context

As a member of the North Yorkshire Council ("the Council") Management Board, along with colleagues and the Chief Executive Officer ("CEO") you will ensure that all local government services meet the diverse needs of our residents, communities, economy and visitors including Children & Young People Services, Health & Adult Services, Environment Services, Community Development Services and wider Strategic and Corporate support services.

As a Corporate Director you will provide outstanding strategic and organisational leadership to create, embed and sustain the Council. With colleagues you have collective responsibility for delivery of the operating model and embedding the values and behaviours throughout the Council. You will promote diversity and inclusion throughout the Council and through partnership and relationship with other stakeholders.

As a member of Management Board you will support the journey of the Council and the CEO to form a strategic partnership with the North and North Yorkshire Combined Authority, in the securing of Devolution Deals for York and North Yorkshire.

You will work effectively with elected Members to ensure the vision and strategic direction of the Directorate is delivered.

You will act as an advocate for the Council at local, regional, and national level, enhancing the Council's reputation and influence, building partnerships and enabling the Council to be a leader in the field.

As Corporate Director of Strategic Services you will act as the Council's principal financial advisor (Section 151 Officer) providing high quality advice to both Members and officers of the Council and execute the Council's legislative and financial requirements.

You will lead key services for the Council specifically around;

- Financial Management
- Property, Procurement and Commercial
- Technology
- Customer, Revenue and Benefits

These are crucial services to underpin the Council's delivery as a Unitary authority, and you will continue to transform the services to enable the Council to deliver its services across the Directorates.

You are the lead officer responsible for the North Yorkshire Pension fund and execute these duties through your specialist pension experts and partnerships with Border to Coast Pension Partnership. This includes advising and managing the full range of investments across the NYPF portfolio as well as responsibility for administration of the Fund and compliance with the full range of governance requirements.

This is a politically restricted post as defined by the Local Government and Housing Act 1989

Job purpose	**To be responsible for the effective delivery of Resources Directorate for North Yorkshire. To provide strategic leadership and direction, operational management and financial control for the directorate, ensuring delivery of high quality strategic aims. Support the development of cross-council strategies across diverse services.**
Corporate Leadership:	In order to ensure the corporate management of the Authority at a senior level and the execution of the Council's functions:- (a) Serve as a member of the Council's Management Board; delivering to the corporate agenda beyond the specific professional remit for Strategic Resources Services; (b) Be the Corporate Director with responsibility for ensuring the delivery of the corporate objectives of the Council Plan; (c) Lead the Council's Strategic Resources Services incorporating other related strategies • Hold the statutory post of Section 151 Officer and ensure the Council meets its statutory responsibility in respect of its Section 151 duties. • Identify and maximise commercial opportunities for the Council including supporting strategic leadership. • Manage a portfolio of services and functions to be high performing and deliver excellent customer service engendering an approach of continuous improvement, ensuring the Council maintains a clear organisational focus on the strategic resources and financial capability and that relevant statutory requirements and national standards are met. • Develop and implement service and financial plans to provide cost effective services which deliver agreed objectives, priorities and improvements in the context of the Council's strategies and plans. Ensure stretching targets and measurable outcomes are agreed with the CEO and properly and regularly monitored and managed. • Work with all relevant partners to deliver and support the Council and related partner services in order to improve life for local communities. All Corporate Directors have a joint responsibility to:- • Provide outstanding strategic and organisational leadership to create, embed and sustain the Council. • Be responsible for the delivery of the authorities operating model. • Ensure the Council's values and behaviours are embedded across all services. • Promote diversity and inclusion throughout the Council and through partnership and relationship with other stakeholders. • Lead the development and implementation of strategies to ensure corporate objectives and performance targets in the Council Plan are met and actively promote, develop and review the Council Plan to support performance improvement. • Be accountable, as a member of Management Board, for the overall management, resources and performance of the Council ensuring services operate with commercial

	effectiveness. Keep the Board informed of proposals which have significant financial and service implications for the Council. • Ensure policies of the Council and services provided or commissioned are fit for purpose and mutually reinforcing. • Monitor the performance of services and ensure corrective action where performance falls short of policy objectives. • Keep the CEO informed of all matters affecting the performance of their role as CEO of the Council. • Keep the CEO, Executive Members and relevant Group Spokespersons appraised of matters which are particularly sensitive or controversial in nature. • Identify the needs of the service, produce and implement a future-focused Directorate business and performance plan, set challenging goals that focus on step change improvements and ensure that its objectives are achieved. • Drive transformational organisational change within Strategic Resources in order to achieve excellent member, customer and partner relationships while delivering cost effective, high quality services to residents. • Be responsible for the Wellbeing, Health & Safety of Staff in line with the Health & Safety Policies and practices. • Carry out roles identified within the resilience and emergencies and business continuity policies. Take a lead where required on single and/or multi agency response to emergencies both in and out of hours.
Directorate leadership and management:	• Strategically lead the Corporate Finance service driving the Council's financial strategy in delivering an effective treasury management, development of appropriate investment strategies, effective risk management, administration of the Council's pension provision, management of the capital programme and ensuring an effective audit function/service. • Strategically lead the Service Finance function driving forward the Council's procurement function, strategic and operational management of Council Tax, effective application and management of financial systems, effective debt management service and the Councils overall financial support services providing a professional service to each of the functions. Be responsible for developing and promoting good financial practice and applying effective financial controls to the Council. • Strategically lead the Technology provision for the Council through the development of an appropriate ICT strategy ensuring the right technologies, platforms and capabilities are in place to drive forward a high performing organisation. • Take a lead role in the scoping and implementation of any alternative service delivery models for strategic resources services. • Specifically to lead on the financial planning, procurement, property, commercial, customer and digital elements of the Council's transformation agenda. • Carry the responsibilities of a Section 151 Officer. • Lead Officer responsible for the North Yorkshire Pension Fund, and leadership on pension experts. • Act as change champion through the delivery of strategic resources enabling services, to translate organisational ambitions into real achievements. The role has to balance internal and external focus to ensure the economic, social and environmental wellbeing of the Council. • Agree and implement GDPR transparency requirements, including Privacy Notice, Subject Access Requests and Data Protection Impact Assessments.

	Ensure Directorate resources are used in a planned way providing an efficient and cost-effective service which takes account of both changing needs and resource availability and delivers responsive high-quality services with an efficient infrastructure. • Ensure budgets allocated to Services are managed effectively, taking into account the requirement for financial control and governance. • Exercise professional leadership through managing staff involved in planning, commissioning and/or providing services ensuring relevant professional and occupational standards are maintained. • Ensure services provided or commissioned by the Council comply with statutory requirements and national standards. • Advise the Council, its Committees and Officers on the exercise of all the services provided as part of Strategic Resource services. • Ensure the efficient execution of decisions and instructions of the CEO, the Council and its Executive and Committees including Scrutiny. Provide high quality advice to both Members and officers of the Council and execute the Council's legislative and financial requirements accordingly. • Maximise commercialisation of services provided, demonstrating strong commercial awareness and the ability to balance this alongside competing priorities. • Ensure the delivery of the Council's Plan. • Establish a culture and approach within Strategic Resources Directorate providing clear objectives and priorities which filter through to individual and team objectives that encourages and promotes performance management and improvement.
Partnerships:	• Lead, develop and sustain effective working relationships and partnerships with significant local, regional and national partners. • Ensure that the Directorate is sensitive to the views of citizens and promotes citizen participation.

Person specification:	
Essential	**Desirable**
Knowledge and Experience • Substantial knowledge of the national policy context, regulatory environment, financial legislation and key issues relevant to financial management, Customer, Technology, Property, Procurement and commercial activity. • Significant understanding of the workings of local government and the current issues to be faced in a large, diverse Authority, particularly the financial, legal and political context of public sector management. • Significant management experience at a senior level in a large complex public, private or voluntary organisation • A proven track record of significant achievement in delivering service(s) in a local authority, within financial and strategic related fields • A proven track record in the leadership of Pension Experts, Pension Funds and investments and administrating a Pension Fund. • A proven track record in exploiting new opportunities and winning commitment as a leader in a large, complex and challenging organisation. To include experience of operating successful commercial organisations and programmes at Board level. • Significant experience of budgetary responsibility including the successful management of large and complex budgets, delivery of savings. • Experienced in leading successful major organisational culture change within a large diverse organisation, including effective workplace relations to put the customer at the heart of service delivery.	• Experience of the development and delivery of commercially traded services.

- Significant experience of working in a political environment
- Experienced in working successfully with partners, both internal and external, to achieve common goals.
- Evidence of building and maintaining reputational management.

Occupational Skills

- Strategic planning skills and highly competent in strategic management with the ability to develop strategy, set high quality goals, objectives and priorities and the determination to secure their achievement.
- Strong credible leadership with a passion for delivering improvement in services.
- Excellent communication skills, strong negotiation and influencing skills and ability to effectively deal with the media.
- Highly competent in financial management to co-ordinate, monitor, interpret financial and management information and review financial resources, evaluating competing budgetary priorities and establish effective performance measures.
- Able to display commercial/business awareness and the ability to gain and sustain customer confidence.
- Business planning and ability to develop, communicate and secure ownership of a clear vision and direction.
- Able to work successfully corporately beyond specific strategic resource services for the benefit of the wider authority.
- Development of practical and creative solutions to the management of strategic issues, resolves problems creatively, pragmatically and flexibly.
- Political awareness and capacity for partnership working in a highly devolved and accountable service

Behaviours

- link

Professional Qualifications

- Professional qualification at degree level or equivalent in a relevant subject and management qualification (i.e. accounting, finance or related field)
- Membership of relevant professional body

Other Requirements

- Able to work flexibly to meet the demands of the job including some out of hours working at either evenings or weekends.
- Committed to the Council's corporate vision, values and behaviours.
- Committed to ensure equality and inclusion are demonstrated.
- Highly motivated and not easily discouraged.
- Personal and professional demeanour and credibility which commands the confidence of members, senior managers, staff, members, external partners and other stakeholders.
- A high degree of probity and integrity and work within the constraints of a publicly funded service.
- A commitment to learning and achievement.
- Able to travel for business purposes

Career progression:

- At NYC we value our employees, and as part of this we can provide wider opportunities to progress in your career. Through discussion with your manager identify areas of interest and consider avenues to progress to them, for example, apprenticeships and work shadowing/coaching.

- As a large council we have a range of roles, across our services, and can provide a wealth of career and development opportunities to help our employees find fulfilling career development opportunities.

Structure

NB – Assessment criteria for recruitment will be notified separately.

Optional - Statement for recruitment purposes: You should use this information to make the best of your application by identifying some specific pieces of work you may have undertaken in any of these areas. You will be tested in some or all of the skill specific areas over the course of the selection process.