

Initial equality impact assessment screening form (As of October 2015 this form replaces 'Record of decision not to carry out an EIA')	
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.	
Directorate	CYPS
Service area	Children and Families (C&F)
Proposal being screened	Partners in Practice (PIP)
Officer(s) carrying out screening	Lisa Johnson
What are you proposing to do?	<p>As Partners in Practice we propose to build on the evidence based success of our existing Innovation Programme, No Wrong Door (NWD) and opportunities to extend our current sharing of best practice and learning, by becoming one of nine partner authorities to share good practice in children's service at a national level.</p> <p>This Programme has four principal work strands, aligned to the Partners in Practice strands as laid out within the original bud to the Department for Education (DfE). These are:</p> <ol style="list-style-type: none"> 1. PiP work programme and Excellence - Understanding excellence and innovation. For example as part of this work the proposal is to extend NWD methodology in 2 further categories: Vulnerable young people with social, emotional and mental health issues in residential schools and pupil referral units and Care leavers 2. Supporting Sector Improvement - Modelling Good Practice in other Local Authorities, an element of which would be modelling good practice for other Local Authorities (LAs) by offer a tailored package of support enabling best practice to be shared and to maximise 16 opportunities for improvement and efficiency. 3. Workforce and Practice Leaders - People and Leadership: implementation of knowledge and skills framework. 4. Building on High Performance - Improvement Areas for North Yorkshire in order to achieve Outstanding Status and Deregulation, including for example technology developments to support a view of a child's activity regardless of whom and where the activity occurs (Single view of a child) thus enabling us to understand and have a holistic view around the child that might better support the child's circumstance.
Why are you proposing this? What are the desired outcomes?	<p>NYCC are already closely involved in sharing good practice and supporting the improvement of others.</p> <p>We are at the cutting edge of many areas of practice.</p> <p>It is an opportunity to further enhance strong local and innovative performance; to assist national learning of what works; to see how the highest quality of provision can be delivered; to test out new creative</p>

	ideas for the benefit of all and to specifically enable in a real practical way improvement in other LAs.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	Significant commitment in resources to deliver this programme of work which have been secured via a successful bid to the DfE.		
Impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristic As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? If for any characteristic it is considered that there is likely to be a significant adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.			
Protected characteristic	Yes	No	Don't know/No info available
Age	Positive impact for Children and Young people including Care leavers across the county and wider.		
Disability		X	
Sex (Gender)		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
NYCC additional characteristic			
People in rural areas	Positive impact with the extension of areas of best practice further across the county and by supporting sharing of best practice across other LAs		
People on a low income		X	
Carer (unpaid family or friend)		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	No		
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do	Yes – positive impact in sharing best practice to support children and young people within other LAs.		

any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.				
Decision (Please tick one option)	EIA not relevant or proportionate:	<input checked="" type="checkbox"/>	Continue to full EIA:	
Reason for decision	The programme of work aims to make positive impacts across the authority and wider. The overarching programme will not require an EIA at this time however it is acknowledged that elements of work/projects within the programme may require EIA as the activities progress and these will be undertaken at appropriate points throughout the programme.			
Signed (Assistant Director or equivalent)	Judith Hay			
Date	10.01.18			