

Initial equality impact assessment screening form (As of October 2015 this form replaces 'Record of decision not to carry out an EIA')			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Central Services		
Service area	Technology & Change		
Proposal being screened	Re-procurement of Telephony Solution		
Officer(s) carrying out screening	Gavin Booth, Joanne Chapman		
What are you proposing to do?	The purpose of this project is to deliver the telephony requirements of NYCC which consists of: <ul style="list-style-type: none"> • Core telephone lines • Phone lines • Mobile phones • Skype for Business 		
Why are you proposing this? What are the desired outcomes?	The current telephony (IP and managed service) contract with Azzuri is due to end in March 2017. In addition, the corporate mobile phone contract (hardware and lines) with EE is due to end in April 2017. This provides an opportunity to look at the telephony offering available and requirements for NYCC and its partners.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	This project will see a significant reduction in the cost of the Telephony Service (estimated savings £978,180 over a 5 year period) through re-procurement on a like for like basis.		
Is there likely to be an adverse impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics? As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> • To what extent is this service used by particular groups of people with protected characteristics? • Does the proposal relate to functions that previous consultation has identified as important? • Do different groups have different needs or experiences in the area the proposal relates to? If for any characteristic it is considered that there is likely to be a significant adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.			
Protected characteristic	Yes	No	Don't know/No info available
Age		X	
Disability		X	
Sex (Gender)		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	
Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
NYCC additional characteristic			

People in rural areas		X		
People on a low income		X		
Carer (unpaid family or friend)		X		
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	No			
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No			
Decision (Please tick one option)	EIA not relevant or proportionate:	X	Continue to full EIA:	N/A
Reason for decision	<p>The purpose of this project is to deliver the telephony requirements of NYCC as outlined above through a re-procurement exercise based upon a like for like basis. Any roll out of new kit as a result is not within the scope of this project and will be picked up by the implementation of the Communication Technology Strategy and 2020 Modern Council Programme which are subject to their own individual EIAs.</p> <p>It is therefore the view of the officers undertaking this assessment that this project will not have any adverse impacts upon any persons or groups with protected characteristics as defined in the Equality Act 2010.</p>			
Signed (Assistant Director or equivalent)	Robert Ling			
Date	1 st June 2016			