

Initial equality impact assessment screening form (As of October 2015 this form replaces 'Record of decision not to carry out an EIA')	
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.	
Directorate	Health and Adult Services
Service area	Care and Support
Proposal being screened	Review of high cost residential and nursing placements
Officer(s) carrying out screening	Tim Smith
What are you proposing to do?	<p>A number of the people affected by this proposal are those with complex needs whose support is currently being delivered in residential or nursing placements more than 30 miles outside the boundaries of North Yorkshire and are having their care needs reviewed as part of the 'Winterbourne' agenda. Those that choose (or their families choose for them) to relocate back to North Yorkshire have their care and support arrangements re-brokered and savings are derived through 'value-for-money' approaches, and not through reducing the levels of support delivered. Each person who moves is fully re-assessed and Best Interest decisions and Deprivation of Liberty safeguards (DoLS) decision taken as appropriate.</p> <p>In addition other people with complex needs whose support is delivered within NYCC boundaries at high cost may have their care arrangements reviewed along 'value- for- money' lines. Similarly people in these situations do not face a reduction in their care and support as part of this process.</p> <p>These approaches to delivering people's support are well established practice over a number of years and have not led to an increase in complaints.</p>
Why are you proposing this? What are the desired outcomes?	The work around Transforming Care (Winterbourne) requires all Local Authorities to reassess the needs of people placed outwith their boundaries. NYCC has applied a +30mile tolerance as many people placed near their home towns are just outside the NYCC boundary.
Does the proposal involve a significant commitment or removal of resources? Please give details.	No

Is there likely to be an adverse impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics?

As part of this assessment, please consider the following questions:

- To what extent is this service used by particular groups of people with protected characteristics?
- Does the proposal relate to functions that previous consultation has identified as important?
- Do different groups have different needs or experiences in the area the proposal relates to?

If for any characteristic it is considered that there is likely to be a significant adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your [Equality rep](#) for advice if you are in any doubt.

Protected characteristic	Yes	No	Don't know/No info available
Age		✓	
Disability		✓	
Sex (Gender)		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
NYCC additional characteristic			
People in rural areas		✓	
People on a low income		✓	
Carer (unpaid family or friend)		✓	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	No. The overall impact of each move is fully assessed and is only undertaken if it is formally decided to be in the person's Best Interests.		
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No		
Decision (Please tick one option)	EIA not relevant or proportionate:	✓	Continue to full EIA:
Reason for decision	These proposals do not adversely impact individuals or groups because any changes made are with the agreement of the person and/or their families and are subject to Best Interests and/or DoLS decisions.		
Signed (Assistant Director or equivalent)	Mike Webster, Assistant Director HAS		
Date	20 December 2016		