

Initial equality impact assessment screening form (As of October 2015 this form replaces 'Record of decision not to carry out an EIA')			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	CYPS		
Service area	CYPS – Education & Skills		
Proposal being screened	Strategic Planning and Access Management Service Alignment		
Officer(s) carrying out screening	Louise Ryder		
What are you proposing to do?	Realise savings through rationalisation of 18/19 budget across the Strategic Planning and Access Management service. Identify any opportunities for future development which provide greater options to trade and/or generate revenue. There are no proposals which impact on the work force or customers of the service. NB. The proposals are yet to be approved by CYPLT and 2020 governance routes.		
Why are you proposing this? What are the desired outcomes?	The desired outcome is a 2020 efficiency saving and rationalisation of service budgets. In addition the proposal will give some much needed resilience in the service.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	No		
Is there likely to be an adverse impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics? As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> • To what extent is this service used by particular groups of people with protected characteristics? • Does the proposal relate to functions that previous consultation has identified as important? • Do different groups have different needs or experiences in the area the proposal relates to? If for any characteristic it is considered that there is likely to be a significant adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.			
Protected characteristic	Yes	No	Don't know/No info available
Age		X	
Disability		X	
Sex (Gender)		X	
Race		X	
Sexual orientation		X	
Gender reassignment		X	

Religion or belief		X	
Pregnancy or maternity		X	
Marriage or civil partnership		X	
NYCC additional characteristic			
People in rural areas		X	
People on a low income		X	
Carer (unpaid family or friend)		X	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	Not applicable		
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	The proposal will have a positive impact on schools in terms of service resilience, it is acknowledged that school settings support young people with protected characteristics but they will not be impacted by this proposal.		
Decision (Please tick one option)	EIA not relevant or proportionate:	X	Continue to full EIA:
Reason for decision	This work will not have an adverse impact on staff or service users including schools. Any changes will provide resilience in the service which is anticipated would impact positively.		
Signed (Assistant Director or equivalent)	Paul Brennan		
Date	05.09.17		