

<p><b>Initial equality impact assessment screening form</b>  (As of October 2015 this form replaces 'Record of decision not to carry out an EIA')</p> <p><b>This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</b></p>			
Directorate	BES		
Service area	Highways & Transportation		
Proposal being screened	Street Works Permits		
Officer(s) carrying out screening	David Hunt		
What are you proposing to do?	Introduce a Street Works Permitting scheme for works carried in the Highway		
Why are you proposing this? What are the desired outcomes?	Replace the existing Street Works Noticing Scheme with a Street Works Permitting Scheme		
Does the proposal involve a significant commitment or removal of resources? Please give details.	<p>There will be no removal of resources as a result of the implementation of a Permit Scheme.</p> <p>There will additional costs associated with setting up the Scheme which will be a combination of specialist external consultancy costs and internal project resources.</p> <p>There will probably be a requirement for additional staff to support the ongoing management and administration of the Permit Scheme.</p>		
<p><b>Is there likely to be an adverse impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics?</b>  As part of this assessment, please consider the following questions:</p> <ul style="list-style-type: none"> <li>To what extent is this service used by particular groups of people with protected characteristics?</li> <li>Does the proposal relate to functions that previous consultation has identified as important?</li> <li>Do different groups have different needs or experiences in the area the proposal relates to?</li> </ul> <p><b>If for any characteristic it is considered that there is likely to be a significant adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your <a href="#">Equality rep</a> for advice if you are in any doubt.</b></p>			
Protected characteristic	Yes	No	Don't know/No info available
Age		No	
Disability		No	
Sex (Gender)		No	

Race		No	
Sexual orientation		No	
Gender reassignment		No	
Religion or belief		No	
Pregnancy or maternity		No	
Marriage or civil partnership		No	
<b>NYCC additional characteristic</b>			
People in rural areas		No	
People on a low income		No	
Carer (unpaid family or friend)		No	
<b>Does the proposal relate to an area where there are known inequalities/probable impacts</b> (e.g. disabled people's access to public transport)? Please give details.	<b>No</b>		
<b>Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics?</b> Please explain why you have reached this conclusion.			
<b>Decision (Please tick one option)</b>	EIA not relevant or proportionate:	<input checked="" type="checkbox"/>	Continue to full EIA: <input type="checkbox"/>
<b>Reason for decision</b>	The project has no impact upon Equalities in the Community.		
<b>Signed (Assistant Director or equivalent)</b>	Barrie Mason		
<b>Date</b>	17 January 2017		