

<b>Record of decision that Equality Impact Assessment is not required</b>	
<b>Directorate and service area</b>	Business and Environmental Services / Highways & Transportation
<b>Name and contact of officer(s) taking decision that EIA not required</b> Barrie Mason	
<b>What are you proposing to do?</b> Revise the frequency of gully cleaning on urban and rural roads.	
<b>Why are you proposing this?</b> As an efficiency saving that will reduce cost of cyclic / routine maintenance costs (as part of the 2020 NY Budget Reduction Programme)	
<b>Does the proposal involve a significant commitment or removal of resources?</b> <b>Significant reduction in resources</b> Yes Direct – NYCC operational budget and consequential effect on labour and plant [machinery] for the HMC 2012 Contractor (Ringway).	
<b>Will this proposal change anything for customers or staff? What will change?</b> The efficiency saving will lead to us emptying fewer gullies on a needs-based basis. This is a targeted service efficiency that should not lead to a service reduction noticeable by the public.  There may be an increase in calls to CRC or the area offices however previous experience with grass cutting has shown that the increases are not as high as expected. There is no other direct effect on NYCC staff.	
<b>Will the proposal make things worse for people with protected characteristics (age, disability, sex, disability, gender reassignment, religion or belief, pregnancy or maternity, marriage or civil partnership)? (Customers, staff etc.). How do you know? Do you have any evidence to support your assessment?</b>  No – Gully emptying is a universal service and benefits all road and footway users. As a targeted efficiency saving the proposal should not negatively impact any members of the public. There is no information to suggest that the proposals will disproportionately negatively impact any of the groups with protected characteristics.	
<b>If there might be a negative impact on people with protected characteristics can this impact be reduced? How?</b> Not applicable	
<b>Could the proposal have a significant negative impact on some people with protected characteristics or a less severe negative impact on a lot of people with protected characteristics? If “Yes” more detailed analysis should be undertaken and an EIA completed.</b> No	
<b>Does the proposal relate to an area where there are known inequalities (e.g. disabled people’s access to public transport)?</b>	

No		
<b>Could the proposal have a greater negative impact on people in rural areas?</b>		
No		
<b>Could the proposal have a worse impact on people with less money?</b>		
No		
<b>Will the proposal have a significant effect on how other organisations operate (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics?</b>		
Yes, reduction in workload and financial turnover for the HMC 2012 Contractor (Ringway), No (not as far as I am aware)		
<b>Do the answers to the previous questions make it reasonable to conclude that there will be no or very limited adverse impacts on people with protected characteristics?</b>	Yes	
<b>Will there be no or limited adverse impacts on people in rural areas?</b>	Yes	
<b>Will there be no or limited adverse impacts on people with less money?</b>	Yes	
<b>Further analysis and full EIA Required</b>		No
<b>Decision not to undertake EIA approved by (Assistant Director or equivalent)</b>	Barrie Mason	
<b>Date:</b>	1.10.15	