

Initial equality impact assessment screening form (As of October 2015 this form replaces 'Record of decision not to carry out an EIA')			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	BES		
Service area	Highways and Transportation		
Proposal being screened	1616 – Review Winter Maintenance Gritting Fleet		
Officer(s) carrying out screening	Mike Roberts		
What are you proposing to do?	This project is about reviewing the fleet of vehicles that is used to support the winter maintenance service, in particular the 90 “gritting wagons”. Each gritting wagon costs approximately £15k pa to run and maintain. The review would look to establish whether the gritting fleet could be reduced in size without compromising the service to the point where policy changes would need to be made. The review is not about changing or reducing the service to the public, but about delivering the same level of service with fewer resources.		
Why are you proposing this? What are the desired outcomes?	Reduction in the size of the gritter fleet paid for by the County Council.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	No. The initial estimate is about reducing the gritting fleet by 6 vehicles.		
Is there likely to be an adverse impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC’s additional agreed characteristics? As part of this assessment, please consider the following questions: <ul style="list-style-type: none"> • To what extent is this service used by particular groups of people with protected characteristics? • Does the proposal relate to functions that previous consultation has identified as important? • Do different groups have different needs or experiences in the area the proposal relates to? 			
If for any characteristic it is considered that there is likely to be a significant adverse impact or you have ticked ‘Don’t know/no info available’, then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.			
Protected characteristic	Yes	No	Don’t know/No info available
Age		No	
Disability		No	
Sex (Gender)		No	
Race		No	
Sexual orientation		No	
Gender reassignment		No	
Religion or belief		No	
Pregnancy or maternity		No	
Marriage or civil partnership		No	
NYCC additional characteristic			
People in rural areas		No	
People on a low income		No	

Carer (unpaid family or friend)		No	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	No		
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No		
Decision (Please tick one option)	EIA not relevant or proportionate:	Yes	Continue to full EIA: No
Reason for decision	The proposed changes are relatively small (6% reduction in number of gritters) and need to be done without changing the gritting policy. Therefore, it is envisaged that the change will have little or even no adverse effect on the characteristics above.		
Signed (Assistant Director or equivalent)	Barrie Mason		
Date	11.8.16		