

Initial equality impact assessment screening form (As of October 2015 this form replaces 'Record of decision not to carry out an EIA')			
This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.			
Directorate	Central Services		
Service area	Technology and Change		
Proposal being screened	Movement of disaster recovery (DR) equipment to new location. DR equipment is the infrastructure kit which NYCC keep in another location from County Hall to use in the event that the infrastructure equipment at County Hall becomes unavailable due to a business continuity event.		
Officer(s) carrying out screening	Wendy Rowley/Andrew Jarvis		
What are you proposing to do?	Move the DR kit from the current supplier to alternative locations.		
Why are you proposing this? What are the desired outcomes?	The contract for the current hosting is about to end. The desired outcome is to move the kit to other sites and make savings.		
Does the proposal involve a significant commitment or removal of resources? Please give details.	No There will be some resource requirement to complete the pre-requisite work and at the point of moving the kit.		
<p>Is there likely to be an adverse impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics? As part of this assessment, please consider the following questions:</p> <ul style="list-style-type: none"> To what extent is this service used by particular groups of people with protected characteristics? Does the proposal relate to functions that previous consultation has identified as important? Do different groups have different needs or experiences in the area the proposal relates to? <p>If for any characteristic it is considered that there is likely to be a significant adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.</p>			
Protected characteristic	Yes	No	Don't know/No info available
Age		No	
Disability		No	
Sex (Gender)		No	
Race		No	
Sexual orientation		No	
Gender reassignment		No	
Religion or belief		No	
Pregnancy or maternity		No	
Marriage or civil partnership		No	
NYCC additional characteristic			
People in rural areas		No	

People on a low income		No	
Carer (unpaid family or friend)		No	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.	No		
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.	No		
Decision (Please tick one option)	EIA not relevant or proportionate:	<input checked="" type="checkbox"/>	Continue to full EIA:
Reason for decision	It is not envisaged that there will any adverse impact on people with protected characteristics as a result of this project.		
Signed (Assistant Director or equivalent)	Robert Ling		
Date	20 th December 2016		