

<p>Record of decision that equality impact assessment is not required (Form updated: May 2015) This form records an equalities screening process which results in a decision that a full EIA would not be appropriate or proportionate.</p>	
<p>Directorate and service area</p>	<p>Business and Environmental Services, Waste and Countryside Services</p>
<p>Proposal being assessed</p>	<p>Reduction in Grants to External Organisations</p>
<p>Name and contact of officer(s) taking decision Ian Fielding, Liz Small (01609 532416) , Tony Noble</p>	
<p>What are you proposing to do? A reduction in payment to various organisations supporting their core business functions.</p>	
<p>Why are you proposing this? What are the desired outcomes? This forms part of the 2020 reduction proposals. – North Yorkshire County Council has to reduce its expenditure in line with the reduction in its budget. The desired outcome is a reduction of 40% on annual grants to external bodies.</p>	
<p>Does the proposal involve a significant commitment or removal of resources? No</p>	
<p>Will this proposal change anything for customers or staff? What will change? Will it make things better or worse? The organisations in receipt of these grants have not identified any direct consequences to their businesses or customers from the proposed reduction in funding other than a general need to review how they manage/ deliver their businesses and that they would deliver less. Where a direct consequence was identified which would make a member of staff's post untenable then the grant was not proposed for reduction.</p>	
<p>Will the proposal have an adverse impact for people (customers or staff) with protected characteristics (age, disability, sex, disability, gender reassignment, religion or belief, pregnancy or maternity, marriage or civil partnership)?</p> <p>Please explain why you have reached this conclusion. No, as stated in the previous answer; The organisations in receipt of these grants have not identified any direct consequences to their businesses or customers from the proposed reduction in funding other than a general need to review how they manage/ deliver their businesses and that they would deliver less.</p>	
<p>If there might be an adverse impact on people with protected characteristics, can this impact be reduced? How? No adverse impact identified.</p>	
<p>Could the proposal have an adverse impact on some people with protected characteristics or an adverse impact on a lot of people? (If "Yes" more detailed analysis should be undertaken and an EIA completed.) No.</p>	
<p>Does the proposal relate to an area where there are known inequalities (e.g.</p>	

disabled people's access to public transport)? No.	
Could the proposal have a greater adverse impact on people in rural areas? Please explain why you have reached this conclusion. No. While some of the grants that are to be cut relate to rural protected landscape works in the Nidderdale, Forest of Bowland and Howardian Hills AONBs, the York and North Yorkshire Waste Partnership covers environmental issues across the County Area/ rural and urban.	
Could the proposal have an adverse impact on people with less money? Please explain why you have reached this conclusion. No. The grants that are to be reduced affect projects to improve visual and environmental issues that affect everyone regardless of income levels.	
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion. No, as stated in previous answers; The organisations in receipt of these grants have not identified any direct consequences to their businesses or customers from the proposed reduction in funding other than a general need to review how they manage/ deliver their businesses and that they would deliver less. Where a direct consequence was identified which would make a member of staff's post untenable then the grant was not proposed for reduction.	
Do the answers to the previous questions make it reasonable to conclude that there will be no, or very limited, adverse impacts on people with protected characteristics or people living in rural areas or on lower incomes?	Yes
Decision that EIA is not required approved by: (Assistant Director or equivalent)	Ian Fielding
Date:	14.1.16