



North

Yorkshire County Council

# Template for Equality Impact Assessment (EIA): evidencing paying due regard to protected characteristics July 2013

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যদি আপনি এই ডকুমেন্ট অন্য ভাষায় বা ফরমেটে চান, তাহলে দয়া করে আমাদেরকে বলুন।

如欲索取以另一語文印製或另一格式製作的資料，請與我們聯絡。

اگر آپ کو معلومات کسی دیگر زبان یا دیگر شکل میں درکار ہوں تو برائے مہربانی ہم سے پوچھئے۔



Equality Impact Assessments (EIAs) are public documents. EIAs accompanying reports going to County Councillors for decisions are published with the committee papers on our website and are available in hard copy at the relevant meeting. To help people to find completed EIAs we also publish them in the Equality and Diversity section of our website. This will help people to see for themselves how we have paid due regard in order to meet statutory requirements.

Name of Directorate and Service Area	BES Waste and Countryside Services
Lead Officer and contact details	Andy Holmes Service Improvement Officer Waste and Countryside Services
Names and roles of other people involved in carrying out the EIA	Michael Douglas Project Officer BES
How will you pay due regard? e.g. working group, individual officer	WACS 2020 Household Waste Recycling Centre (HWRC) Project Group
When did the due regard process start?	April 2015
Sign off by Assistant Director (or equivalent) and date	Ian Fielding 27.10.15

**Section 1. Please describe briefly what this EIA is about.** (e.g. are you starting a new service, changing how you do something, stopping doing something?)

The proposed options for change of the HWRC service form part of a package of measures as part of the Council's 2020 programme.

This EIA covers the following proposals to reduce costs of the Household Waste recycling Centres (HWRCs) service.

- charge for acceptance of tyres as a non-household waste,
- reduce opening times and days; and
- apply a residents' only system/charge non-residents.

[EIA's for HWRC Policies](#) and operational management have previously been carried out with resulting actions completed.

**Section 2. Why is this being proposed?** (e.g. to save money, meet increased demand, do things in a better way).

This option is to contribute towards reducing costs whilst maintaining an accessible HWRC service.

**Section 3. What will change? What will be different for customers and/or staff?**

The proposed options for change form part of a package of measures to save £300k as part of the Council's 2020 programme.

The Environmental Protection Act (EPA) 1990 requires the Council to provide facilities where residents may dispose of their household waste free of charge at all reasonable times including one period at a weekend. The EPA allows for wastes other than household wastes delivered by residents to be accepted at the facilities

for which a charge may be made. Therefore we have carried out an options appraisal, alongside this decision not to EIA, that considers the following options to contribute towards the savings target:

- charge for tyres as a non-household waste,
- reduce opening times and days; There are no specified opening times and days otherwise detailed in legislation,
- apply a residents' only system/charge non-residents.

Customers will be required to pay to dispose of tyres as non-household wastes. HWRC staff will be required to charge for the disposal of tyres.

HWRCs will no longer be open 6 days per week throughout the year, or for as long each day. HWRC staff may have different working arrangements to cover any new changes to opening days/ hours.

Residents wishing to use HWRCs adjacent to our boundary with other local authorities will have to prove they are resident in North Yorkshire to use HWRCs without charge, whilst non-residents would have to pay a charge to use them. HWRC staff will need to ensure that non-residents pay a charge to use the HWRCs.

**Section 4. What impact will this proposal have on council resources (budgets)?**

**Cost neutral?** N  
**Increased cost?** N  
**Reduced cost?** Y

Please explain briefly why this will be the result.

The provision of the HWRC service costs £5.9 m per year, reducing operational hours/days, charging for non-household wastes and recovering/saving the cost of non-residents using the HWRCs will significantly reduce the costs of the service

<b>Section 5. Will this proposal affect people with protected characteristics?</b>	<b>No impact</b>	<b>Make things better</b>	<b>Make things worse</b>	<b>Why will it have this effect? State any evidence you have for your thinking.</b>
Age				The important point to note is that the Council will still be providing

Disability				<p>facilities where residents may dispose of their household waste free of charge. There is no evidence to suggest that these proposals will make things worse for people with protected characteristics.</p> <p>All residents will still be able to dispose of household waste free of charge. The Council is under no obligation to accept non-household waste and residents can choose whether or not to pay</p> <p>Previous consultation at HWRCs has captured some data regarding customers using the sites which indicates that there is some correlation in age profile of the residents of the County and users of the HWRCs. This is with the exception of the young (0-15 and 16-20 years) who generally would not have a need for this service, as the majority are not responsible for a home/ home owners.</p>
Sex (Gender)				
Race				
Gender reassignment				
Sexual orientation				
Religion or belief				
Pregnancy or maternity				
Marriage or civil partnership				
<b>Section 6. Would this proposal affect people for the following reasons?</b>	<b>No impact</b>	<b>Make things better</b>	<b>Make things worse</b>	<b>Why will it have this effect? Give any evidence you have.</b>
Live in a rural area				There will be limited impact. The option for reducing the number of days the least busy HWRCs are open is more likely to focus on HWRCs which attract residents from less densely populated more rural areas. However, there would still be a service available four days per week for residents at these HWRCs and access to other HWRCs on other days.

Have a low income				There will be limited impact. Charging for disposal of tyres as a non-household waste could affect those with less money. However we consider that the charge for disposal estimated at £2.20 is likely to be a small proportion of the replacement costs for tyres and other vehicle maintenance.
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**Section 7. Will the proposal affect anyone more because of a combination of protected characteristics? (e.g. older women or young gay men?) State where this is likely to happen and explain what you think the effect will be and why giving any evidence you have.**

No

**Section 8. Only complete this section if the proposal will make things worse for some people. Remember that we have an anticipatory duty to make reasonable adjustments so that disabled people can access services and work for us.**

**Can we change our proposal to reduce or remove these adverse impacts?**  
Yes, but the impact of these options is minimal and savings would not be made.

**Can we achieve our aim in another way which will not make things worse for people?**

3 HWRCs would need to be closed to achieve the same level of savings

**If we need to achieve our aim and can't remove or reduce the adverse impacts get advice from legal services. Summarise the advice here. Make sure the advice is passed on to decision makers if the proposal proceeds.**

**Section 9. If the proposal is implemented how will you find out how it is really affecting people? (How will you monitor and review the changes?)**

We would monitor complaints and compliments.

**Section 10. List any actions you need to take which have been identified in this EIA**

Action	Lead	By	Progress
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		<b>when</b>	
Review Customer complaints/comment			