

<p>Initial equality impact assessment screening form (As of October 2015 this form replaces 'Record of decision not to carry out an EIA')</p> <p>This form records an equality screening process to determine the relevance of equality to a proposal, and a decision whether or not a full EIA would be appropriate or proportionate.</p>	
Directorate	Health and Adult Services
Service area	Commissioning
Proposal being screened	Learning Disability (LD) Commissioning Review
Officer(s) carrying out screening	Tim Smith, Business Development Manager
What are you proposing to do?	<p>These proposals are aimed at LD provider contracts across the county and set out to apply value-for-money approaches to delivering savings. These approaches are well established as part of 'business as usual' commissioning activity.</p> <p>Some contracts will have unused funds deleted, others will have individual's support provision moved from a block contract to individual service contracts and others will be reviewed to check that they continue to meet people's current needs.</p> <p>These proposals do not seek to reduce the level of support delivered to individuals or the support to people's carers.</p>
Why are you proposing this? What are the desired outcomes?	<p>There are underutilised contracts in this area which can deliver savings without affecting people's support.</p> <p>Moving off block to individual contracts for support provides people with more choice and a more personalised care and support package.</p>
Does the proposal involve a significant commitment or removal of resources? Please give details.	These proposals removed unutilised money from contracts and/or deliver savings through value- for-money reviews.
<p>Is there likely to be an adverse impact on people with any of the following protected characteristics as defined by the Equality Act 2010, or NYCC's additional agreed characteristics? As part of this assessment, please consider the following questions:</p> <ul style="list-style-type: none"> • To what extent is this service used by particular groups of people with protected characteristics? • Does the proposal relate to functions that previous consultation has identified as important? • Do different groups have different needs or experiences in the area the proposal relates to? <p>If for any characteristic it is considered that there is likely to be a significant adverse impact or you have ticked 'Don't know/no info available', then a full EIA should be carried out where this is proportionate. You are advised to speak to your Equality rep for advice if you are in any doubt.</p>	

Protected characteristic	Yes	No	Don't know/No info available
Age		✓	
Disability		✓	
Sex (Gender)		✓	
Race		✓	
Sexual orientation		✓	
Gender reassignment		✓	
Religion or belief		✓	
Pregnancy or maternity		✓	
Marriage or civil partnership		✓	
NYCC additional characteristic			
People in rural areas		✓	
People on a low income		✓	
Carer (unpaid family or friend)		✓	
Does the proposal relate to an area where there are known inequalities/probable impacts (e.g. disabled people's access to public transport)? Please give details.			
Will the proposal have a significant effect on how other organisations operate? (e.g. partners, funding criteria, etc.). Do any of these organisations support people with protected characteristics? Please explain why you have reached this conclusion.			
Decision (Please tick one option)	EIA not relevant or proportionate:	✓	Continue to full EIA:
Reason for decision	These proposals do not detriment service users or carers and in fact provide more access to choice and control over how their support is delivered.		
Signed (Assistant Director or equivalent)	Mike Webster, Assistant Director, HAS		
Date	20 December 2016		