



Provider Bulletin

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NMC Revalidation

**Fees for 2016-17,
including Living
Wage and Sleep In
Rates**

**Occupancy and
Activity Return (Bed
Returns)**

Any comments you have about these Bulletins (good or bad!) are welcome. Please contact:
CP&QA, Room 234,
Health & Adult Services,
North Yorkshire County Council, County Hall
Racecourse Lane
Northallerton, DL7 8DD
socialservices.contractingunit@northyorks.gov.uk
Tel: 01609 532641 or
01609 532025

NMC Revalidation

As you will be aware all nurses and midwives are required to take part in Revalidation to promote good practice in relation to safe and effective nursing and compliance with The Code: Professional standards of practice and behaviour for nurses and midwives, NMC, 2015. Revalidation encourages reflection and improvement to give greater confidence to others that nurses and midwives are actively engaged in their own professional development and practice.

Revalidation aims to increase public confidence in nurses and midwives, improve the quality of care and service provision through practice reflected feedback and promote a culture of professionalism and that day to day practice reflects The Code.

Revalidation is the responsibility of each individual nurse and midwife, not their employers. Nurses and midwives still need to pay their annual fee and must go through the revalidation process every three years to maintain their registration. However, employers quality assurance processes to ensure they have a good quality, informed workforce would be supported through the revalidation process.

As an employer there are some basic levels of support you can offer to staff to ensure they meet the requirements of revalidation for example being aware of the legislative changes, ensuring there are no obstacles to them achieving revalidation, building confirmation into appraisal processes and identifying a confirmer role within your organisation.

Further information is contained in the NMC Revalidation Guidance: <http://www.nmc.org.uk/globalassets/sitedocuments/revalidation/how-to-revalidate-booklet.pdf#page=26www.nmc.org.uk/revalidation>. The guidance outlines what nurses and midwives need to demonstrate to complete revalidation and gives practical examples of what they can do to achieve the requirements.

Fees for 2016-17, including Living Wage and Sleep In Rates

NYCC is currently considering the impact of a number of financial pressures that providers are facing. These include the phased implementation of the National Living Wage and case law around the National Minimum Wage and Living Wage, including the treatment of "sleep ins". The Council acknowledges that these are legitimate demands on the costs that providers face and have to be taken into account in the setting of fee levels for 2016/17 and onwards. Equally the Council must look at the implications of the Government's Comprehensive Spending Review and the serious consequences for its budget.

Currently there are on-going discussions with the Independent Care Group and some individual providers. These discussions cover the whole range of services currently commissioned and where whole life costings are not already in place.

These discussions will lead to the production of some proposals which will set new rates which will apply from April 2016. If this process is not completed by April 2016 any increase will be backdated to April 2016 and paid retrospectively and will seek to address the factors above.

These proposals will be subject to a period of consultation before a final decision is made by the Executive Member for Health & Adult Services.

Providers will be kept updated via future editions of the Provider Bulletin.

Occupancy and Activity Return (Bed Returns)

As you will be aware the format of the Occupancy and Activity Returns has changed slightly, with some boxes added to capture details of your client population. The reason for this being added to the return is to assist the Council in meetings the requirements of the Care Act 2014, to understand the market, including self funding people, and to ensure a sufficiency and quality care market. This data will be used to give an indication of the population of care and nursing home residents and their funding sources. This will allow the Council to consider what information, advice and guidance needed to support people in making choices about their care and also to identify trends in the market. Please can you take the time to complete this information on the returns as the information is not generally available elsewhere.