

## Covid 19 pandemic: Workplace practical hints and tips

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### 7 VACCINATIONS

Vaccines are the way out of this pandemic. They save millions of lives worldwide and are safer now than ever before. Any vaccine must first go through a rigorous testing and development process and be shown to meet strict standards of safety, quality and effectiveness, before it can be given to the public.

Getting vaccinated will help protect yourselves and the people you care for from becoming seriously ill from COVID-19, so you can continue to be there for family, friends and the people you care for.

For public health reasons and to protect themselves and others from disease, it's desirable to have as many people vaccinated against COVID-19 as possible. Employers should encourage staff to be vaccinated and publicise the benefits to improve take up of the vaccine when individuals are offered it through the NHS.

#### **As COVID-19 vaccination increases throughout the UK, employers must plan the implications for their staff, visitors and workplace as a whole, covering:**

- Communication to encourage take up
- Risk assessment
- Vaccine policy

#### **Things you can do as an employer to encourage vaccine uptake:**

- Offer employees consistent, accessible and factual safety data which promotes the genuine achievement of science in producing an effective vaccine
- Explain and encourage staff to be vaccinated with impartial, factual information
- Publicise the benefits to improve take up of the vaccine
- Ensure line managers are aware of policy and organisational approach
- Consider counteracting misinformation and conspiracy theory spread through social media
- Encourage all employees to sign up with a GP so that they can be contacted about vaccination

#### **Further Information:**

- CIPD have put together a guide for employers to help you prepare for the COVID-19 vaccination rollout. This guide can be found [here](#).
- The latest NHS advice around the Coronavirus vaccine can be found [here](#).

