



North Yorkshire County Council - Apprenticeship Levy Transfer Criteria

Levy Transfer Fund

In April 2018 the government made it possible for all Levy paying employers to transfer some of the Levy annual funds to other employers and organisations, within the supply chain, across industry and with council and regional partners. This transfer can only be made to organisations who are signed up to the apprenticeship service. The funds can only be used to pay for training and assessment for apprenticeship standards, and may only be used for new Apprenticeship starts.

North Yorkshire County Council Vision

'We want North Yorkshire to be a thriving county which adapts to a changing world and remains a special place for everyone to live, work and visit.'

Our approach is to lead on achieving the vision making sure that we identify and understand the key issues for people and places in North Yorkshire. Making sure that we have strategies, developed with communities and partners, in place to tackle these and making the case for North Yorkshire.

We have a clear focus on improving outcomes for North Yorkshire and an enviable track record of delivering on what we set out to do. We are committed to being an ambitious, forward thinking organisation. This is underpinned by our strong social and commercial values. We recognise that many of the challenges we face cannot be delivered by a single agency alone, and we are proud of our work with partners and communities to innovatively transform services and improve outcomes.

Transfer of the levy will support our [Council Plan 2019-2023](#) , meeting our challenges and the delivery of services by our partners, communities and supply chain through the development of their workforce and to support succession planning.

The transfer process and expression of interest form are available on request. Please submit any expressions to apprenticeships@northyorks.gov.uk





Priorities

We are expecting a high level of demand for support and our transfer funds are limited. Therefore, in developing a process for determining who to support, priority will be given to applications that meet North Yorkshire County Council’s priorities and target sectors detailed below. You may be asked to review/revise your application to enable the council to maximise benefit to the county.

All requests will be reviewed by our Apprenticeship Team against the priorities set out below;

| Sector | Description |
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| Stronger Communities | North Yorkshire County Councils supports communities to help themselves and create local solutions for service provision at a time of significant financial challenge for the authority. Our aim is to encourage communities to work with us, identifying local solutions and actions in order for all communities in North Yorkshire to have greater collective control of their own wellbeing. If your organisation supports the delivery of a community project in North Yorkshire we could support the development of your staff’s skills to deliver your project effectively. |
| Voluntary Sector | There are more than 5,000 voluntary and community sector organisations in North Yorkshire, providing a broad range of local services to all kinds of people and supporting community action. Voluntary and community groups also provide many of our cultural, sport and leisure opportunities. Most organisations are charities, some employ specialists. North Yorkshire's strong voluntary sector plays a crucial role in our quality of life and in strengthening the fabric of our local communities. We would like to support the development of paid employees in voluntary sectors. |
| Care Sector | One of our key ambitions is that every adult has a longer, healthier and independent life. We have established strong relationships with health and care partners across the county through our new Quality Improvement Team, funded through the Improved Better Care Fund, and through our Making Care Matter recruitment campaign. We continue to pursue the improvement and integration aimed at making care services more person-centred, joined-up and preventative. Looking at embedding a strengths based approach and expanding extra care. Further investment in this sector would support our Council plan in this area. This could be for front line care workers or any staff supporting the delivery of services. |





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| <p>Non-levy paying schools</p> | <p>Nationally we are currently aspiring to have high performing schools where all children progress and achieve their potential and who are taught by the very best teachers. Recruiting, training and developing teachers is crucial for this aspiration to become a reality. North Yorkshire is a county with a significant number of schools but not all are maintained and therefore do not have access to levy funds to up skill in the areas needed. The support is for Voluntary Aided and Academy schools to support staff development. This could be for core teaching/education roles or cleaning/catering/back office staff.</p> |
| <p>NYCC Service Providers</p> | <p>In order to deliver our services effectively we rely on our supply chain of providers to deliver high quality services to ourselves. We would like to support employers within our supply chain to develop their workforce to be able to support our delivery. This could include employers who deliver Domiciliary Care Services, Building works, Consultancy for us or any other service.</p> |
| <p>Local initiatives</p> | <p>We would like to support any identified and approved local initiative supporting the development of a workforce that meets the social and economic needs of the county. For example Women in Science, Technology, Engineering and Mathematics (STEM) is a key initiative for North Yorkshire at this time.</p> |
| <p>Registered apprenticeship training agencies</p> | <p>Supporting any NY Employers as per above.</p> |
| <p>Other NY Employers</p> | <p>Working with the York, North Yorkshire and East Riding Local Enterprise Partnership we are looking to increase skills levels and ensuring that the workforce meets the needs of North Yorkshire’s economy - providing clear pathways for young people from education to training and employment, and supporting the development of a workforce that meets the social and economic needs of the county.</p> <p>Areas of focus are bio-economy, agri-tech, engineering, construction, computing and IT, health and social care, visitor economy. Also focusing on helping people gain the vocational and soft skills employers need as well as helping individuals overcome a range of issues such as homelessness, debt, physical and mental health issues and criminal records to move into work. One of the challenges of a rural geography is that those in isolated communities can find it hard to access opportunities and help, working to ensure those in our ‘hardest to reach’ communities have the support they need to progress towards the world of work.</p> |

