

Our Anti-Racist Practice Pledge

North Yorkshire Health and Adult Services recognises the existence of systemic institutional racism and the injustice it causes. We are committed to being an anti-racist organisation. We acknowledge that we must do more to eradicate racism and inequalities within our workplace and community.

Within North Yorkshire Health and Adult Services, we will use our position of power and influence to implement real action, create lasting change and promote social justice for all. We pledge to deliver an anti-racist framework/plan, which is being developed in partnership with our staff. We will continue to listen to, and engage with our staff as we put the framework/plan into action.

North Yorkshire Health and Adult Services has a zero-tolerance approach to racism. We condemn all racist and discriminatory behaviour, and support and empower workers to challenge any forms of such behaviour. North Yorkshire Health and Adult Services values and celebrates the diversity of all staff and members of our communities.